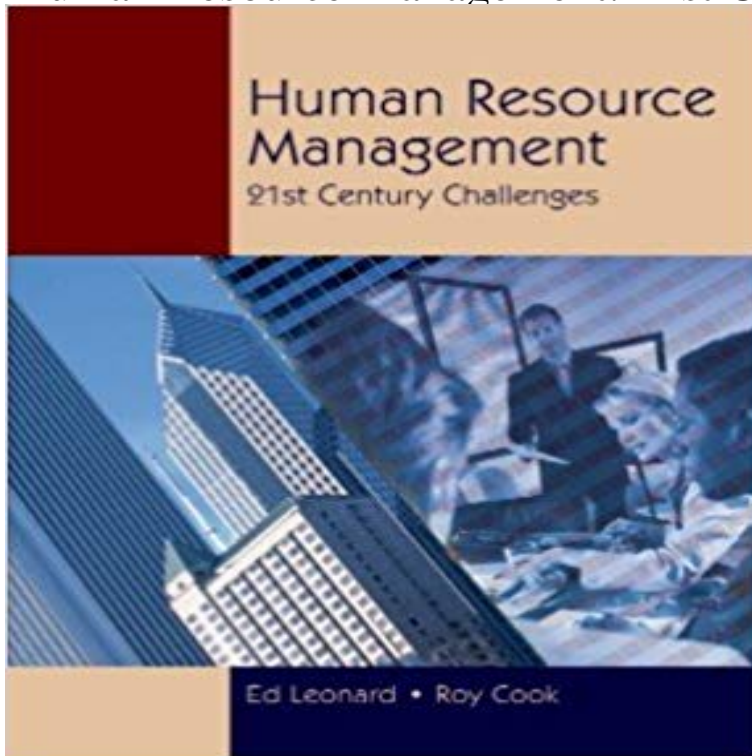


# Human Resource Management: 21st Century Challenges



This text is an introductory human resources management text that can be used in a variety of ways: 1. The book may be used as a stand-alone introductory human resource (HR) management text, providing an overview of the basics of HR. In addition, an abundance of current references and web site links enable the student to expand his or her knowledge of critical HR theory, practice and issues. 2. The text may be used to supplement an introductory human resource management text which covers the HR functions in great detail from cover to cover. Leonard and Cooks text fills in the gaps that exist in traditional texts by providing cases, skills applications, skill development modules, and experiential exercises that require students to analyze situations and apply skills about which they have read. 3. The text helps students develop HR skills they can really use. While learning about important HR management concepts, students will learn how to apply skills and knowledge to real-world situations.

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