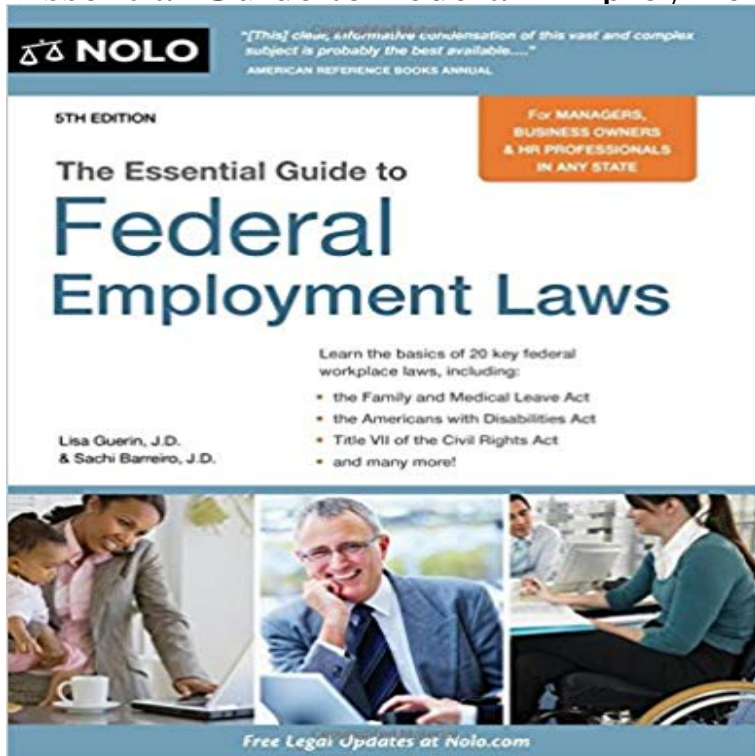


# Essential Guide to Federal Employment Laws



Quick answers to questions about 20 Key Employment Laws This book explains, in plain English, the 20 most important federal employment laws that come up in the workplace. You can look up what each law allows and prohibits, which businesses must comply, and how to fulfill record-keeping, posting, and reporting requirements. Each chapter covers one law, including: Americans with Disabilities Act Age Discrimination in Employment Act Fair Labor Standards Act Family and Medical Leave Act Immigration Reform and Control Act Fair Credit Reporting Act Pregnancy Discrimination Act Equal Pay Act Title VII of the Civil Rights Act of 1964 Older Workers Benefit Protection Act, and Uniformed Services Employment and Reemployment Rights Act. The 5th edition is updated to reflect the latest Supreme Court cases, government regulations, and state laws. Every employer and HR professional should keep it close at hand.

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