

The First 90 Days



You've just been promoted to a new leadership position. You're not yet sure of the challenges ahead or how you will meet them. All you know is that you have three months to get on top of the job and move forward, or fail. This audiobook is your road map for taking charge quickly and effectively during critical career transition periods, whether you're a first-time manager or a new CEO. Written by noted leadership transition expert Michael Watkins, *The First 90 Days* outlines proven strategies that will dramatically shorten the time it takes to reach what Watkins calls the breakeven point: the point at which your organization needs you as much as you need the job. Whether you are charged with launching a start-up, leading a turnaround, orchestrating a realignment, or sustaining a high-performing unit, *The First 90 Days* will help you to develop a transition acceleration plan that is tailored to your situation, your level of seniority and expertise, and the condition of your organization. Refuting the pervasive belief that new leaders should be left to sink or swim, here is a proactive planning approach that can make your career and ensure your organization's future.

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